

Board of Trustees	Attended
<i>Name, Position Title, Year Board Term Expires</i>	
1. Sarah Leinweber, President, 2017-2026	In-person
2. Erin Jelenchick, Vice President, 2020-2027	Absent
3. Sam Dettmann, Village Board Representative, 2024-2025	Absent
4. Nathan Christenson, School District Representative, 2024-2025	In-person
5. Ellie Gettinger, Member, 2019-2025	Absent
6. Claire Flannery, Member, 2020-2026	In-person
7. Nikki DeGuire, Member, 2024-2027	In-person
<b>Staff</b>	
Nyama Reed, Library Director	In-person

CALL TO ORDER 6:31pm				
1. Statement of Public Notice				
2. Public Comment – limit to five minutes; the Board cannot discuss or act on any issue that is not duly noticed on the agenda.				
Item	Action Desired	1st	2nd	Pass
3. Consent Agenda - Upon request of any Trustee, any item may be removed from the Consent Agenda for separate consideration under General Business. a. Minutes of February 25, 2025 meeting b. Finance Report Through January 31, 2025 c. Finance Report Through February 28, 2025 d. Department Reports e. Monthly Statistics	Motion	Christensen	DeGuire	Unanimous
Motion to approve consent agenda as presented				
4. 2024 Annual Report to DPI	Approve	Christensen	DeGuire	
Motion to approve the Annual Report to DPI as presented				
5. Fund 13 and Fund 22 Review	Discuss	n/a		
Brief discussion took place in accordance with the memo.				
6. 2025 Collection Supplement	Approve	Flannery	Christensen	
Motion to approve a 2025 collection supplement of \$8,500 from Fund 22.				
7. 2025 Workplan	Discuss	n/a		
Discussion took place in accordance with the memo. Trustee DeGuire requested updates on Strategic Plan progress be added to workplan 3 or 4 times per year.				
8. Strategic Plan Quote	Approve	No action		
A comprehensive discussion was held in alignment with the memo. Trustee DeGuire proposed the following key actions: 1. Strategic Plan Update: Director Reed should provide a detailed update on the status of the 2021-2024 Strategic Plan at the April 29 Board meeting, ensuring board members are informed about progress, accomplishments, and any challenges encountered. 2. Review and Assessment Process: An ad-hoc committee or working group should be formed to thoroughly review existing data and evaluate the previous strategic plan. This group would assess the effectiveness of past initiatives, identify gaps, and determine whether a full strategic planning process with a consultant is necessary. Alternatively, they could explore a more targeted consulting approach, leveraging external expertise only where needed to refine and enhance the group's findings. The overarching goal is to ensure that the strategic planning process is both effective and efficient—maximizing value while minimizing administrative burden. Additionally, this approach aims to uphold fiscal responsibility, ensuring that library funds are utilized wisely and in a manner that best supports the institution's long-term objectives. All trustees present verbally agreed the suggested approach is viable. Director Reed will inform the consultants who provided quotes that WFBPL will not move forward with the quoting process at this time.				
9. Patron Code of Conduct Policy Review	Approve	Christensen	DeGuire	

Extensive discussion took place in accordance with the memo. Draft policy was amended based on discussion. Motion to approved amended Code of Conduct Policy.				
10. Director's Report	Discuss	n/a		
Brief discussion took place in accordance with the memo.				
ADJOURNMENT 7:59pm	Motion	Christensen	DeGuire	